



Citation and Notification of Penalty

Company Name: U.S. POSTAL SERVICE
Inspection Site: 835 S 7th Street, Louisville, KY 40203

Citation 1 Item 1 Type of Violation: **Repeat**

OSH ACT of 1970 Section (5)(a)(1): The employer did not furnish employment and a place of employment which were free from recognized hazards that were causing or likely to cause death or serious physical harm to employees in that employees were exposed to excessive heat while delivering mail in direct sunlight for approximately 5 to 8 hours with a peak heat index of 99.5 degrees Fahrenheit.

a.) The US Postal Service located at 835 South 7th Street in Louisville, KY: On or about 08/10/16 and at times prior to had postal mail Carriers exposed to excessive heat while delivering in direct sunlight outdoors for approximately 5 to 8 hours on a sunny day with a peak heat index of 99.5 degrees Fahrenheit and had not provided water or communicated a work/rest regime to employees. An employee suffered from a heat related illness, discovered on or about 09/6/16.

The U.S. Postal Service was previously cited for a violation of the OSH ACT of 1970 Section (5)(a)(1), which was contained in OSHA inspection number 917092, citation number 1, item number 1 and was affirmed as a final order on 4/30/2014, with respect to a workplace located at 20 forest street, Medford MA 02155.

The U.S. Postal Service was previously cited for a violation of the OSH ACT of 1970 Section (5)(a)(1), which was contained in OSHA inspection number 538158, citation number 1, item number 1 and was affirmed as a final order on 10/24/2014, with respect to a workplace located at 14200 E 32nd street South, Independence, MO 64055.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

Among other means, some feasible methods to correct this violation include but are not limited to:

1. Utilize appropriate tools (e.g., heat stress monitor) to evaluate environmental conditions at worksites. Ensure that managers are provided with effective training to operate these tools and interpret their data.
2. Implement an effective heat illness prevention program pursuant to which adjustments are made to employee work schedules and work duties for all employees when outdoor working conditions become, or are expected to become, potentially hazardous. Ensure that site managers are effectively trained to implement and enforce this heat illness prevention program.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



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3. Implement, enforce, and ensure that employees follow a work/rest regimen in accordance with the American Conference of Industrial Hygienists (ACGIH) 2014 Permissible Heat Exposure Threshold Limit Values (TLV s). Ensure that site managers are effectively trained to implement and enforce this work/rest regimen.
4. Provide mandatory training for all employees regarding the heat illness prevention program, the health effects associated with heat stress, recognizing symptoms of heat related illnesses, methods of preventing such illnesses, and the importance of employees reporting any symptoms of heat related illnesses to their supervisors.
5. Provide mandatory training for all managers and supervisors regarding how to effectively recognize
6. Encourage employees to drink 5 to 7 ounces of cool water every 15 to 20 minutes.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	11/09/2016
Proposed Penalty:	\$71260.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1168694
Inspection Date(s): 08/10/2016 - 08/10/2016
Issuance Date: 10/14/2016



Citation and Notification of Penalty

Company Name: U.S. POSTAL SERVICE
Inspection Site: 835 S 7th Street, Louisville, KY 40203

Citation 1 Item 2 Type of Violation: **Repeat**

29 CFR 1910.22(b)(1): Aisles and passageways were not kept clear and in good repair, with no obstruction across or in aisles that could create a hazard.

a) On or about 8/10/2016, and at times prior to, the U.S. Postal Service employees working at the facility located at 835 South 7th Street in Louisville, KY were exposed to trip and fall hazards from damaged concrete and a warped floor grate in the parking garage.

The U.S. Postal Service was previously cited for a violation of 29 CFR 1910.37(b)(2), which was contained in OSHA inspection number 1118358, citation number 1, item number 1 and was affirmed as a final order on 10/20/2016, with respect to a workplace located at 1720 Market Street, Saint Louis, MO 63155.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

11/09/2016
\$356.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: U.S. POSTAL SERVICE
Inspection Site: 835 S 7th Street, Louisville, KY 40203

Citation 1 Item 3 Type of Violation: **Repeat**

29 CFR 1910.37(a)(4): Safeguard(s) designed to protect employees during an emergency (e.g., sprinkler systems, alarm systems, fire doors, exit lighting), were not in proper working order at all times.

a) On or about 8/10/2016, and at times prior to, the U.S. Postal Service located at 835 South 7th Street in Louisville, KY did not ensure that the emergency egress lights (#7 and 8), in the area indicated as the Inspectors Gallery, were ready for emergency use as the lights were not working when tested.

The U.S. Postal Service was previously cited for a violation of 29 CFR 1910.37(a)(4), which was contained in OSHA inspection number 1013531, citation number 1, item number 1 and was affirmed as a final order on 1/27/2015, with respect to a workplace located at 100 Brookdale Ave, Springfield, MA 01151.

The U.S. Postal Service was previously cited for a violation of 29 CFR 1910.37(a)(4), which was contained in OSHA inspection number 999514, citation number 1, item number 2b and was affirmed as a final order on 3/19/2015, with respect to a workplace located at 64 San Patricio Street, Suite 1, Loiza, PR 00772.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 10/20/2016
Proposed Penalty: \$891.00



Citation and Notification of Penalty

Company Name: U.S. POSTAL SERVICE
Inspection Site: 835 S 7th Street, Louisville, KY 40203

Citation 1 Item 4 Type of Violation: **Repeat**

29 CFR 1910.37(b)(2): Each exit was not clearly visible and marked by a sign reading "Exit".

a) On or about 8/10/2016, and at times prior to, the U.S. Postal Service located at the facility located at 835 South 7th Street in Louisville, KY did not ensure each exit was not clearly visible and marked by a sign reading "Exit".

The U.S. Postal Service was previously cited for a violation of 29 CFR 1910.37(b)(2), which was contained in OSHA inspection number 1042049, citation number 1, item number 2b and was affirmed as a final order on 4/22/2015, with respect to a workplace located at 99 N Broad St, Hillsdale, MI 49242.

The U.S. Postal Service was previously cited for a violation of 29 CFR 1910.37(b)(2), which was contained in OSHA inspection number 1014298, citation number 1, item number 3 and was affirmed as a final order on 4/15/2015, with respect to a workplace located at 601 Sumner Ave, Humboldt, IA 50548.

The U.S. Postal Service was previously cited for a violation of 29 CFR 1910.37(b)(2), which was contained in OSHA inspection number 1110162, citation number 1, item number 1b and was affirmed as a final order on 4/1/2016, with respect to a workplace located at 1400 Pine Street, San Francisco, CA 94109.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

11/09/2016

Proposed Penalty:

\$1782.00

A handwritten signature in black ink, appearing to read "William Cochran", written over a horizontal line.

William Cochran
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration
51 Century Boulevard
Suite 340
Nashville, TN 37214
Phone: 615-232-3803 Fax: 615-232-3827



INVOICE / DEBT COLLECTION NOTICE

Company Name: U.S. POSTAL SERVICE
Inspection Site: 835 S 7th Street, Louisville, KY 40203
Issuance Date: 10/14/2016

Summary of Penalties for Inspection Number	1168694
Citation 1, Repeat	\$74289.00
TOTAL PROPOSED PENALTIES	\$74289.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.